

**EVERY AGENCY CAN BE AN "INTERESTED GOVERNMENT AGENCY" -
DEVELOPING 212 (e) WAIVER OPTIONS FOR FOREIGN PHYSICIANS**

by

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"Sonnet 43 - Adieu to 212(e)"

From *Sonnets from a Portuguese M.D.*²

How do I leave thee?

Let me count the ways.

I leave thee
through the depth, and breadth and height
the U.S. government can reach.

I leave thee
to serve the people,

To heal,
research,
and teach.

I. INTRODUCTION

A. Any Agency Can Be an "Interested Government Agency" (IGA)

Any agency of the U.S. government can request a waiver of 212(e) on behalf of a foreign physician. No statute or regulation endows HHS, VA or ARC with the exclusive ability to sponsor 212(e) waivers for M.D.'s. Other federal agencies can and do request 212(e) waivers for doctors in the appropriate exercise of their agency discretion in the public interest.

In many cases, despite a diligent search for an IGA sponsor, there will be no IGA willing to make a 212(e) waiver request for a foreign physician. In other cases, despite the interest of an

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² With due apologies to the memory of Elizabeth Barrett Browning.

appropriate government agency, timely issuance of the required correspondence from the IGA to USIA will fail due to processing delays or for other reasons. But in many cases, IGA waivers can be obtained for physicians who lack job offers through VA or ARC and who cannot qualify as HHS researchers.

A resourceful immigration lawyer can help to identify appropriate potential IGA sponsors by fully exploring the range of direct and indirect federal agency connections to all of the U.S. beneficiaries of a doctor's planned activities.

This article provides a method for identifying potential IGA sponsors and a model for presentation of 212(e) waiver applications. Included as Appendix A is a summary report of some of the U.S. Government Agencies that have sponsored 212(e) waivers for M.D.'s in the past. Appendix B is an alphabetical listing of U.S. agencies appearing in the Federal Register. Both lists are included as suggested checklists for developing 212(e) options in specific cases.

II. AUTHORITIES

A. Statutes

The statutory "interested government agency" waiver provisions are found at INA § 212(e), 8 USC § 1182 (e). The brief statutory language provides that

upon the favorable recommendation of the Director, pursuant to the request of an interested United States Government agency [...] the Attorney General may waive the requirement of such two-year foreign residence abroad in the case of any alien whose admission to the United States is found by the Attorney General to be in the public interest[...]

B. Regulations

The USIA's regulation is set forth at 22 CFR § 514.44 (c):

Requests for waiver made by an interested United States Government agency. If an exchange visitor is a participant in an exchange visitor program or activity sponsored by or of interest to an agency of the United States Government, said agency may apply to the Waiver Review Branch for a waiver of the two-year home country physical presence requirement on the ground that the granting of the waiver would be in the public interest and the exchange visitor's compliance with said requirement would be detrimental to a program or activity of interest to that agency. The application shall identify by name or location the organization which will utilize the exchange visitor's services and the name and

address of the exchange visitor in the United States. The Waiver Review Branch shall review the program, policy, and foreign relations aspects of the case and forward its recommendation to the Commissioner. Except as set forth in § 514.44(f)(4), *infra*, the recommendation of the Waiver Review Branch shall constitute the recommendation of the Agency.

Other rules, regulations, and guidelines relating to IGA waivers from VA, USDA, ARC, and HHS are more fully described in Part 3 of this volume, Whitehill, Robert, *Agency Memoranda and Correspondence*.

Note that neither the statute nor the USIA regulation defines what a "United States Government agency" is. Also note that while the words "United States" and "Government" are all capitalized, the word agency is not. Does the use of a small "a" agency in the statute mean that a broad, "plain English" interpretation of the word agency is intended? Is it broad enough to include state and local government actions pursuant to jointly administered state/federal programs and activities? Does it include state government agencies which have been delegated authority from the federal government (e.g. the SESA's role as an agent of DOL in prevailing wage determinations)?

Also note that neither statute nor regulation requires that the IGA waiver applicant be a current or prospective full-time or part-time employee of the sponsoring IGA.

III. PUTTING THE CASE TOGETHER - A SUGGESTED MODEL FOR IGA CASE PRESENTATION

A. Core Elements of IGA Eligibility

At a minimum, appropriate evidence meeting the statutory and regulatory threshold of eligibility should be included documenting the following:

1. **"The waiver applicant is a participant"** Explain the role of the applicant in the current or *proposed* activity.
2. **"in an exchange visitor program or activity"** What is the proposed activity? Teaching, research, clinical practice, health care administration, etc.?
3. **"sponsored by or of interest to"** Show the connection or nexus of the IGA to the proposed employment or "activity" by the doctor. This is the most important element. If the connection is indirect, (i.e. no direct agency funding, no direct agency employment) a very detailed explanation is appropriate.

4. **"an agency of the United States Government"** If the agency is a cabinet level department this is self-evident. If it is a more obscure "agency," or if the application is based upon a broader interpretation of who is an "agency" within the meaning of the 212(e) statute, (e.g. a joint state-federal commission, etc. per the discussion above), then a more thorough explanation of how the "agency" fits within the statutory language is appropriate.
5. **"grant of the waiver would be in the public interest"** Show the benefit to U.S. constituents if approved.
6. **"denial of the waiver would be detrimental to a program or activity of interest to that agency"** Show the harm to be avoided.
7. **"Identify by name or location the organization which will utilize the exchange visitor's services"** As appropriate, provide additional background about the prospective employer, (e.g. Wyoming Regional Dialysis Clinic).

B. Beyond the Statutory Minimum - Additional Factors to Make Your Case

Be certain that your documentation persuasively answers the following three questions:

1. **What is the nexus between the intended activity of the applicant and the IGA's interest?**

This is the single most critical part of the IGA case. A mere declaration of agency interest, especially in the case of indirect agency interest, (i.e., no federal money, no direct agency employment of the applicant) should not be relied upon. A detailed explanation of the nature of the agency's interest in the applicant's activities and the rationale for the agency's interest should be provided.

2. **How does granting a waiver in this case serve the "public interest"?**

In direct cases, public interest is often merely recited or even presumed, (i.e., a VA sponsored petition for a full-time VA staff Anesthesiologist). However, in indirect cases, detailed supporting documentation and a full explanation of how the public interest or national interest is served should be provided. In analyzing what is "national interest," useful reference may be made to evolving definitions of "national interest" and "prospective benefit to the U.S." in the employment-based immigrant visa categories of Extraordinary Ability and

Advanced Degree/Exceptional Ability - "national interest labor certification waiver" categories. Along these lines, see also the thoughtful discussion of "national interest" in Webber, Polly A., "A Review of Exceptional Ability/Advanced Degree Eligibility and the Ubiquitous National Interest Waiver."³

3. Why does this case merit favorable exercise of Agency discretion?

Note that neither statute nor regulation at any point mandates INS or USIA approval of an IGA waiver. Both are vested with discretion. The Attorney General "may" waive 212(e). The USIA may "recommend" favorably or not. Although past practice has led to nearly automatic recommendations by USIA with appropriate IGA support,⁴ the better practice is to include in every IGA case some evidence and argument as to equities to show why, on balance, the case merits approval. This is a particularly good idea if the applicant received federal government money while a J-1, if the Program Sponsor opposes the waiver, or if there is concern about the infamous "program, policy, or foreign relations" considerations.

IV. ANALYZING AND DEVELOPING IGA OPTIONS FOR PHYSICIANS

A. The Scope of Federal Agency Activities and Interests is Very Broad

Even in these days of bureaucratic downsizing and "reinvented government," it is important to be mindful of the breadth of the U.S. Government's "interests." Remember that the U.S. Government has hundreds, if not thousands, of constituent parts. Considering also that health care constitutes 15% of the U.S. economy, it is hard to imagine how any proposed activity by a physician would not impinge upon the "interests" of multiple government agencies.

In considering what is in the "public interest," the U.S. Government's interest, or an individual agency's interest, think of the expansive interpretation given to the U.S. Constitution's "Commerce Clause."⁵ IGA's can include agencies that have interests in the health, well being, or economic success of U.S. citizens, not only as patients, but also in their capacities as workers, parents, students,

³ 1994-5 *Immigration and Nationality Law Handbook* (R. Patrick Murphy, ed.) (AILA 1994) at 339.

⁴ In 1993, according to remarks by USIA Associate General Counsel Stanley Colvin at the AILA Annual Conference in San Francisco in June 1994, 666 of the 669 submitted IGA requests were approved. Note that this number includes both physician and non-physician cases.

⁵ U.S. Constitution, Article 1, §8.

taxpayers, employers, soldiers, veterans, farmers, welfare recipients, Medicaid or Medicare providers or recipients, and in many other ways.

A careful analysis of an IGA case might lead to the Department of Commerce, the Department of Agriculture (USDA), the Small Business Administration (SBA), or the Department of Defense. For example, a medical researcher working on infectious diseases may benefit "national security" interests of the U.S. through his research because the Army wants a copy of his research results, even though the doctor was never the beneficiary of an employment offer or grant from the U.S. Government. The SBA, USDA, or Commerce Department might be "interested" in helping a physician fill a spot in a rural community hospital and nursing home threatened with the loss of its license, loan default, loss of twenty jobs in local health care supporting occupations, the bankruptcy of one of the town's largest employers, and loss of local access to competent health care by the local citizenry.

In analyzing IGA cases, consider the manifold direct and indirect interdependence of federal, state, and local governments and the multifarious interests and extensive scope of the federal government.

B. Find the Nexus Between the Physician's Planned Activities and the Agency's Interest

Look for direct Federal Government connections to the prospective employer. Do they receive any federal funds or loans? Are they regulated by any federal agency? Is there a federal government agency in the community with a large number of employees who are patients of the clinic or hospital? Is there any federal agency with a policy stake in the success of the organization which will employ the doctor?

Look for indirect as well as direct connections. Identify the direct and the collateral beneficiaries of the doctor's planned activities.

Consider following the example set by the U.S. Congress in 1994 and find a *state* government agency to espouse your IGA request.⁶ For example, even if current USIA rules do not generally permit direct requests by state government agencies, perhaps the State Department of Agriculture could prevail upon the USDA or Commerce or some other federal agency to act as an advocate for the state's request for an IGA in an area of overlapping State-Federal interest such as

⁶ In 1994 the Congress enacted the Immigration and Nationality Technical Corrections Act of 1994. (INTCA) (Pub. L. No. 103-416), §220. This new law provides for the first time a means for individual state government agency sponsorship of IGA's for certain foreign physicians. See Aronson and Newman's article at page 1 of this volume for further details on this intriguing new program.

the government's interest in providing access to quality rural health care in medically underserved areas.

V. CONCLUSION

Perhaps the best approach to developing IGA waiver options is to first learn as much as possible about the doctor's proposed activities in the United States and then to broadly consider what groups and individuals in our society would benefit from the doctor's participation in these activities.

In cases involving offers of direct employment by a United States Government agency, identifying the public interest served and the benefited U.S. citizen groups is usually straightforward and directly related to the agency's mandate. However, in cases not involving direct employment by a federal agency, a more complex analysis and more carefully detailed explanation of the *nexus* between agency interest and the doctor's planned activity is required. The best cases are firmly grounded on fact-based logical demonstrations of the intersection between the doctor's planned activities and important interests of U.S. citizen constituents of the interested government agency.

APPENDIX A: LIST OF SOME U.S. GOVERNMENT AGENCIES THAT HAVE SPONSORED 212(e) WAIVERS FOR PHYSICIANS⁷

INTERESTED GOVERNMENT AGENCY	PUBLIC INTEREST NEXUS	POSITION
VA	Health Care of U.S. Veterans	Clinicians (diverse medical specialists)
VA	Health Care of U.S. Veterans	Joint Appointment Medical School Faculty and VA Staff
ARC	Health Care of Appalachian Citizens	Clinicians (usually primary care)
NIH/CDC	Health Care and Medical Research Interests of U.S. Citizens	Biomedical Researchers
USDA	Health Care of Rural Citizens	Clinicians (Primary care and specialists)
U.S. COAST GUARD	Health Care of Coast Guard Employees and Their Families	Pediatrician, General Practitioner
U.S. ARMY	Health Care of Army Families	Pediatric Endocrinologist
U.S. AIR FORCE	Health Care of USAF Families	Psychiatrist
H.U.D.	Health Care of Inner City Residents	Primary Care Physicians and Some Specialists
U.S. DEPARTMENT OF COMMERCE	Economic Interests of Hospital and Employees/Risk of Closure of Emergency Room	Emergency Physician
DEPARTMENT OF DEFENSE	DOD-Funded Research	M.D.-Researcher

⁷ This report is a compilation of an informal telephone survey of AILA members in January 1995. Grateful thanks are extended to Robert D. Aronson, Scott M. Borene, Scott F. Cooper, Robert P. Deasy, Allen E. Kaye, Saiko Yasuda McIvor, Kathleen A. Moccio, Alan Musgrave, George S. Newman, Kalman D. Resnick, Ann A. Ruben, Martha J. Schoonover, Dale M. Schwartz, Carl M. Shusterman, and Palma Yanni for sharing this information with their AILA colleagues.

**APPENDIX B: ALPHABETICAL LISTING OF AGENCIES APPEARING IN THE
CODE OF FEDERAL REGULATIONS⁸**

**(This section contains an alphabetical listing of agencies appearing in the Code of
Federal Regulations (CFR). The listing was revised as of March 12, 1994.)**

Agency	CFR Title, Subtitle or Chapter
ACTION	45, XII
Administrative Committee of the Federal Register	1, I
Administrative Conference of the United States	1, III
Advanced Research Projects Agency	32, I
Advisory Commission on Intergovernmental Relations	5, VII
Advisory Committee on Federal Pay	5, IV
Advisory Council on Historic Preservation	36, VIII
African Development Foundation	22, XV
Federal Acquisition Regulation	48, 57
Agency for International Development	22, II
Federal Acquisition Regulation	48, 7
Agricultural Marketing Service	7, I, IX, X, XI
Agricultural Research Service	7, V
Agricultural Stabilization and Conservation Service	7, VII
Agriculture Department	
Agricultural Marketing Service	7, I, IX, X, XI
Agricultural Research Service	7, V
Agricultural Stabilization and Conservation Service	7, VII
Animal and Plant Health Inspection Service	7, III; 9, I
Commodity Credit Corporation	7, XIV
Cooperative State Research Service	7, XXXIV
Economic Analysis Staff	7, XXXIX
Economic Research Service	7, XXXVII
Economics Management Staff	7, XL
Energy, Office of	7, XXIX
Environmental Quality, Office of	7, XXXI
Farmers Home Administration	7, XVIII
Federal Acquisition Regulation	48, 4
Federal Crop Insurance Corporation	7, IV
Federal Grain Inspection Service	7, VIII
Finance and Management, Office of	7, XXX
Food and Nutrition Service	7, II
Food Safety and Inspection Service	9, III
Foreign Agricultural Service	7, XV
Foreign Economic Development Service	7, XXI
Forest Service	36, II
General Sales Manager, Office of	7, XXV
Grants and Program Systems, Office of	7, XXXII
Information Resources Management, Office of	7, XXVII
Inspector General, Office of	7, XXVI
International Cooperation and Development, Office of	7, XXII
National Agricultural Library	7, XLI
National Agricultural Statistics Service	7, XXXVI
Operations, Office of	7, XXVIII
Packers and Stockyards Administration	9, II
Rural Development Administration	7, XLII
Rural Electrification Administration	7, XVII
Rural Telephone Bank	7, XVI

⁸ Reprinted from *The United States Government Manual 1994/95* (Office of the Federal Register, 1994) (Appendix D) at 869.

Agency	CFR Title, Subtitle or Chapter
Secretary of Agriculture, Office of Soil Conservation Service	7, Subtitle A 7, VI
Transportation, Office of World Agricultural Outlook Board	7, XXXIII 7, XXXVIII
Air Force Department	32, VII; 41, 132 48, 53
Federal Acquisition Regulation Supplement Alaska Natural Gas Transportation System, Office of the Federal Inspector	10, XV 27, I
Alcohol, Tobacco and Firearms, Bureau of AMTRAK	49, VII 36, IV
American Battle Monuments Commission Animal and Plant Health Inspection Service	7, III; 9, I 6, IX
Appalachian Regional Commission Architectural and Transportation Barriers Compliance Board	36, XI 45, XXIII
Arctic Research Commission	22, VI
Arms Control and Disarmament Agency, United States	32, V
Army Department	33, II; 36, III 48, 51
Engineers, Corps of Federal Acquisition Regulation	20, VII 34, V
Benefits Review Board	41, 51
Bilingual Education and Minority Languages Affairs, Office of Blind or Severely Disabled, Committee for Purchase From People Who Are	22, XIII 15, I
Board for International Broadcasting	32, XIX
Census Bureau	45, III
Central Intelligence Agency	45, II, III, IV, X
Child Support Enforcement, Office of	45, XXII
Children and Families, Administration for	45, VII
Christopher Columbus Quincentenary Jubilee Commission	34, I
Civil Rights, Commission on	33, I; 46, I, III; 49, IV
Civil Rights, Office for (Education Department)	44, IV
Coast Guard	15, I
Commerce Department	37, V
Census Bureau	15, VIII
Economic Affairs, Under Secretary	13, III
Economic Analysis, Bureau of	44, IV
Economic Development Administration	15, VII
Emergency Management and Assistance	48, 13
Export Administration, Bureau of	50, VI
Federal Acquisition Regulation	15, IV
Fishery Conservation and Management	15, III; 19, III
Foreign-Trade Zones Board	15, II
International Trade Administration	50, II, IV
National Institute of Standards and Technology	15, IX; 50, II, III, IV, VI
National Marine Fisheries Service	15, XXIII; 47, III
National Oceanic and Atmospheric Administration	15, IX
National Telecommunications and Information Administration	37, I
National Weather Service	37, IV
Patent and Trademark Office	15, Subtitle A
Productivity, Technology and Innovation, Assistant Secretary for	37, V
Secretary of Commerce, Office of	15, XI
Technology, Under Secretary for	37, IV
Technology Administration	15, XII
Technology Policy, Assistant Secretary for	14, III
Travel and Tourism Administration, United States	7, XIV
Commercial Space Transportation, Office of	5, XLI; 17, I
Commodity Credit Corporation	24, V, VI
Commodity Futures Trading Commission	45, X
Community Planning and Development, Office of Assistant Secretary for	12, I
Community Services, Office of	29, IX
Comptroller of the Currency	
Construction Industry Collective Bargaining Commission	

Agency	CFR Title, Subtitle or Chapter
Consumer Product Safety Commission	16, II
Cooperative State Research Service	7, XXXIV
Copyright Office	37, II
Copyright Royalty Tribunal	37, III
Cost Accounting Standards Board	48, 99
Council on Environmental Quality	40, V
Customs Service, United States	19, I
Defense Contract Audit Agency	32, I
Defense Department	5, XXVI; 32, Subtitle A
Advanced Research Projects Agency	32, I
Air Force Department	32, VII; 41, 132
Army Department	32, V; 33, II; 36, III, 48, 51
Defense Contract Audit Agency	32, I
Defense Intelligence Agency	32, I
Defense Logistics Agency	32, I, XII
Defense Mapping Agency	32, I
Engineers, Corps of	33, II; 36, III
Federal Acquisition Regulation	48, 2
Navy Department	32, VI; 48, 52
Secretary of Defense, Office of	32, I
Defense Intelligence Agency	32, I
Defense Logistics Agency	32, XII
Defense Mapping Agency	32, I
Defense Nuclear Facilities Safety Board	10, XVII
Delaware River Basin Commission	18, III
Drug Enforcement Administration	21, II
East-West Foreign Trade Board	15, XIII
Economic Affairs, Under Secretary (Commerce Department)	37, V
Economic Analysis, Bureau of	15, VIII
Economic Analysis Staff (Agriculture Department)	7, XXXIX
Economic Development Administration	13, III
Economics Management Staff (Agriculture Department)	7, XL
Economic Research Service	7, XXXVII
Education Department	
Bilingual Education and Minority Languages Affairs, Office of	34, V
Civil Rights, Office for	34, I
Educational Research and Improvement, Office of	34, VII
Elementary and Secondary Education, Office of	34, II
Federal Acquisition Regulation	48, 34
Postsecondary Education, Office of	34, VI
Secretary of Education, Office of	34, Subtitle A
Special Education and Rehabilitative Services, Office of	34, III
Vocational and Adult Education, Office of	34, IV
Educational Research and Improvement, Office of	34, VII
Elementary and Secondary Education, Office of	34, II
Employees' Compensation Appeals Board	20, IV
Employees Loyalty Board	5, V
Employment and Training Administration	20, V
Employment Standards Administration	20, VI
Endangered Species Committee	50, IV
Energy Department	10, II, III, X
Federal Acquisition Regulation	48, 9
Federal Energy Regulatory Commission	18, I
Property Management Regulations	41, 109
Energy, Office of (Agriculture Department)	7, XXIX
Engineers, Corps of	33, II; 36, III
Engraving and Printing, Bureau of	31, VI
Environmental Protection Agency	40, I
Federal Acquisition Regulation	48, 15
Property Management Regulations	41, 115
Environmental Quality, Office of (Agriculture Department)	7, XXXI
Equal Employment Opportunity Commission	29, XIV
Equal Opportunity, Office of Assistant Secretary for	24, I

Agency	CFR Title, Subtitle or Chapter
Executive Office of the President	3, I
Administration, Office of	5, XV
Environmental Quality, Council on	40, V
Management and Budget, Office of	25, III; 48, 99
National Drug Control Policy, Office of	21, III
National Security Council	32, XXI; 47, 2
Presidential Documents	3
Science and Technology Policy, Office of	32, XXIV; 47, II
Trade Representative, Office of the United States	15, XX
Export Administration, Bureau of	15, VII
Export-Import Bank of the United States	12, IV
Family Assistance, Office of	45, II
Farm Credit Administration	12, VI
Farm Credit System Insurance Corporation	12, XIV
Farmers Home Administration	7, XVIII
Federal Acquisition Regulation	48, 1
Federal Aviation Administration	14, I
Federal Claims Collection Standards	4, II
Federal Communications Commission	47, I
Federal Contract Compliance Programs, Office of	41, 60
Federal Crop Insurance Corporation	7, IV
Federal Deposit Insurance Corporation	5, XXII; 12, III
Federal Election Commission	11, I
Federal Emergency Management Agency	44, I
Federal Acquisition Regulation	48, 44
Federal Employees Group Life Insurance Federal Acquisition Regulation	48, 21
Federal Employees Health Benefits Acquisition Regulation	48, 16
Federal Energy Regulatory Commission	18, I
Federal Financial Institutions Examination Council	12, XI
Federal Financing Bank	12, VIII
Federal Grain Inspection Service	7, VIII
Federal Highway Administration	23, I, II; 49, III
Federal Home Loan Mortgage Corporation	1, IV
Federal Housing Finance Board	12, IX
Federal Information Resources Management Regulations	41, Subtitle E, Ch. 201
Federal Inspector for the Alaska Natural Gas Transportation System, Office of	10, XV
Federal Labor Relations Authority, and General Counsel of the Federal Labor Relations Authority	5, XIV; 22, XIV
Federal Law Enforcement Training Center	31, VII
Federal Maritime Commission	46, IV
Federal Mediation and Conciliation Service	29, XII
Federal Mine Safety and Health Review Commission	29, XXVII
Federal Pay, Advisory Committee on	5, IV
Federal Prison Industries, Inc.	28, III
Federal Procurement Policy Office	48, 99
Federal Property Management Regulations	41, 101
Federal Property Management Regulations System	41, Subtitle C
Federal Railroad Administration	49, II
Federal Register, Administrative Committee of	1, I
Federal Register, Office of	1, II
Federal Reserve System	12, II
Federal Retirement Thrift Investment Board	5, VI
Federal Service Impasses Panel	5, XIV
Federal Trade Commission	5, XLVII; 16, I
Federal Transit Administration	49, VI
Federal Travel Regulation System	41, Subtitle F
Finance and Management, Office of (Agriculture Department)	7, XXX
Fine Arts, Commission on	45, XXI
Fiscal Service	31, II
Fish and Wildlife Service, United States	50, I, IV
Fishery Conservation and Management	50, VI
Fishing and Whaling, International Regulatory Agencies	50, III
Food and Drug Administration	21, I

Agency	CFR Title, Subtitle or Chapter
Food and Nutrition Service	7, II
Food Safety and Inspection Service	9, III
Foreign Agricultural Service	7, XV
Foreign Assets Control, Office of	31, V
Foreign Claims Settlement Commission of the United States	45, V
Foreign Economic Development Service	7, XXI
Foreign Service Grievance Board	22, IX
Foreign Service Impasse Disputes Panel	22, XIV
Foreign Service Labor Relations Board	22, XIV
Foreign-Trade Zones Board	15, IV
Forest Service	36, II
General Accounting Office	4, I, II
General Sales Manager, Office of (Agriculture Department)	7, XXV
General Services Administration	
Contract Appeals, Board of	48, 61
Federal Acquisition Regulation	48, 5
Federal Information Resources Management Regulations	41, Subtitle E, Ch. 201
Federal Property Management Regulations System	41, 101, 105
Federal Travel Regulation System	41, Subtitle F
Payment From a Non-Federal Source for Travel Expenses	41, 304
Payment of Expenses Connected With the Death of Certain Employees	41, 303
Relocation Allowances	41, 302
Travel Allowances	41, 301
Geological Survey, United States	30, IV
Government Ethics, Office of	5, XVI
Government National Mortgage Association	24, III
Grants and Program Systems, Office of (Agriculture Department)	7, XXXII
Great Lakes Pilotage	46, III
Harry S. Truman Scholarship Foundation	45, XVIII
Health and Human Services Department	45, Subtitle A
Child Support Enforcement, Office of	45, III
Children and Families, Administration for	45, II, III, IV, X
Community Services, Office of	45, X
Family Assistance, Office of	45, II
Federal Acquisition Regulation	48, 3
Food and Drug Administration	21, I
Health Care Financing Administration	42, IV
Human Development Services, Office of	45, XIII
Inspector General (Health Care), Office of	42, V
Public Health Service	42, I
Refugee Resettlement, Office of	45, IV
Social Security Administration	20, III
Health Care Financing Administration	42, IV
Housing and Urban Development Department	24, Subtitle B
Community Planning and Development, Office of Assistant Secretary for	24, V, VI
Equal Opportunity, Office of Assistant Secretary for	24, I
Federal Acquisition Regulation	48, 24
Government National Mortgage Association	24, III
Housing—Federal Housing Commissioner, Office of Assistant Secretary for	24, II, VIII, X, XX
Inspector General, Office of	24, XII
Mortgage Insurance and Loan Programs Under the Emergency Homeowners' Relief Act	24, XV
Public and Indian Housing, Office of Assistant Secretary for	24, IX
Secretary, Office of	24, Subtitle A, VII
Solar Energy and Energy Conservation Bank	24, XI
Housing—Federal Housing Commissioner, Office of Assistant Secretary for	24, II, VIII, X, XX
Human Development Services, Office of	45, XIII
Immigration and Naturalization Service	8, I
Independent Counsel, Office of	28, VII
Indian Affairs, Bureau of	25, I

Agency	CFR Title, Subtitle or Chapter
Indian Arts and Crafts Board	25, II
Information Agency, United States	22, V
Federal Acquisition Regulation	48, 19
Information Resources Management, Office of (Agriculture Department)	7, XXVII
Information Security Oversight Office	32, XX
Inspector General	
Agriculture Department	7, XXVI
Health and Human Services Department	42, V
Housing and Urban Development Department	24, XII
Institute of Peace, United States	22, XVII
Inter-American Foundation	22, X
Intergovernmental Relations, Advisory Commission on	5, VII
Interior Department	
Endangered Species Committee	50, IV
Federal Acquisition Regulation	48, 14
Federal Property Management Regulations System	41, 114
Fish and Wildlife Service, United States	50, I, IV
Geological Survey, United States	30, IV
Indian Affairs, Bureau of	25, I
Indian Arts and Crafts Board	25, II
Land Management, Bureau of	43, II
Minerals Management Service	30, II
Mines, United States Bureau of	30, VI
National Park Service	36, I
Reclamation, Bureau of	43, I
Secretary of the Interior, Office of	43, Subtitle A
Surface Mining and Reclamation Appeals, Board of	30, III
Surface Mining Reclamation and Enforcement, Office of	30, VII
Internal Revenue Service	26, I
International Boundary and Water Commission, United States and Mexico	22, XI
International Cooperation and Development, Office of (Agriculture Department)	7, XXII
International Development, Agency for	22, II
Federal Acquisition Regulation	48, 7
International Development Cooperation Agency, United States	
International Development, Agency for	22, XII
Overseas Private Investment Corporation	22, II; 48, 7
International Investment, Office of	5, XXXIII; 22, VII
International Joint Commission, United States and Canada	31, VIII
International Organizations Employees Loyalty Board	22, IV
International Regulatory Agencies (Fishing and Whaling)	5, V
International Trade Administration	50, III
International Trade Commission, United States	15, III; 19, III
Interstate Commerce Commission	19, II
James Madison Memorial Fellowship Foundation	5, XL; 49, X
Japan-United States Friendship Commission	45, XXIV
Joint Board for the Enrollment of Actuaries	22, XVI
Justice Department	20, VIII
Drug Enforcement Administration	28, I
Federal Acquisition Regulation	21, II
Federal Claims Collection Standards	48, 28
Federal Prison Industries, Inc.	4, II
Foreign Claims Settlement Commission of the United States	28, III
Immigration and Naturalization Service	45, V
Offices of Independent Counsel	8, I
Prisons, Bureau of	28, VI
Property Management Regulations	28, V
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